



Madison County Government
Safety & Risk Management

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FEDERALLY MANDATED ANNUAL NOTICE

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 (Coverage for Reconstructive Surgery Following Mastectomies)

Federal law requires group health plans and insurers that provide coverage for mastectomies to also cover reconstructive surgery after a mastectomy, effective **December 1, 1998**. While our plan generally covers the services now mandated by the Women's Health and Cancer Rights Act of 1998 (WHCRA), we are required by law to provide the following notice:

Under Federal law, group health plans and health insurance issuers that provide medical and surgical benefits with respect to a mastectomy must, in the case of a covered individual who is receiving benefits in connection with a mastectomy, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy has been performed.
- Surgery and reconstruction of the other breast to produce a symmetrical appearance.
- Prostheses and treatment of physical complications in all stages of the mastectomy, including lymphedemas.

Such coverage may be subject to annual deductibles and coinsurance provisions as may be deemed appropriate and as are consistent with those established for other benefits under the plan or coverage.

If you would like more information on WHCRA benefits, please call the toll-free number on the back of your UnitedHealthcare Choice Plus ID card or visit www.dol.gov/ebsa/publications/whcra.html.